

Health and Safety

Our policy

Notwithstanding the primary objective to prevent injury and ill health, our policy also seeks to add value to LOMGroup by safeguarding reputation, minimising loss and increasing productivity and

This policy seeks to ensure that:

- a) A health and safety management system is established, documented, implemented, maintained and communicated throughout the Group. Furthermore, in the spirit of continual improvement, this system will be reviewed periodically as appropriate, and at least annually;
- b) Health and safety risks which may arise throughout LOMGroup's global operations are identified, evaluated and controlled, to prevent injury and ill health;
- c) All health and safety incidents are promptly reported and investigated in order to prevent a recurrence;
- d) LOMGroup's reputation is not affected by the negligent actions of any contracted
- e) We review our global health and safety performance on a quarterly basis, or more frequently if required, in our health and safety committee meetings;
- f) LOMGroup's employees and contracted partners actively participate in improving health

Process and responsibility

Both the Board and the Executive Committee recognise that a safe, healthy and well planned business environment is important to the long term strength and stability of LOMGroup. They therefore acknowledge their collective role in providing leadership and accept their individual

The **Group Director** is responsible for resourcing and maintaining an OH&S management system and function. The **Director, Property, Mining and Procurement** oversees governance of health and safety within the Group, ensuring that business decisions reflect relevant health and safety considerations at all levels. LOMGroup has developed global health and safety standards to be used in conjunction with local health and safety legislation. Country Heads are responsible for implementing the standards at a local level.

All employees and contractors are responsible for health and safety by carrying out their work in a way that maintains LOMGroup's high standards.

All LOMGroup

- Co-operate with management to ensure a high standard of health and safety throughout LOMGroup; Ensure that they are aware of, understand and follow the Health and Safety Policy and any arrangements or direction which relates to their area of work;
- Avoid conduct that would put at risk the health and safety of themselves and other people (this includes visitors, contractors, members of the general public and persons on work experience);
- Attend or complete any health and safety training provided by LOMGroup;
- Report any defects in their work area, equipment or any other hazards to their line manager, service desk or a regional office safety coordinator;
- Report immediately all health and safety incidents (including hazards / near misses) to their line manager and Health and Safety Manager;
- Co-operate with management in evaluating risks and suggesting ways to improve safety performance.